

ADJUSTMENT OF REPORTING CYCLE

20 September 2021

TO WHOM IT MAY CONCERN:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises:

- Our CEO statement of continued support for the UN Global Compact;
- A description of practical actions implemented by our company with regards to the principles of the UN Global Compact;
- And measurement of outcomes or expected outcomes related to our practical actions.

Our original timeline to create, share and post our COP report for submission was the 11 September 2021- which we have regrettably not met due to a misalignment between the COP submission deadline and our annual reporting requirements as our financial year-end is August-month.

We respectfully request an adjustment of our COP submission deadline to ensure an alignment to our annual reporting cycles from the current 11 September deadline, to 30 November annually for the current and future submissions.

I look forward to your favourable response.

Yours sincerely,

BERTINA ENGELBRECHT

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Corporate Affairs Director